



## Job Posting

**Position:** Board Member

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Chances for Children is a vibrant community-based organization in the Bronx which is led by a supportive, committed, and engaged Board of Directors. We're looking for two energetic and dedicated individuals to join our 11-member Board of Directors for a three-year term. We seek to expand our service to the community and to diversify the population that we serve.

We aim to recruit two new Board Members with expertise in strategy, human resources, risk management, IT, community outreach, or pediatric medicine.

[Chances for Children-NY](#) is a nonprofit organization providing evidence-based mental health services for families with children from prenatal to age five in the Bronx. We work with pregnant mothers and parents and their infants and toddlers to address trauma, nurture family relationships, and build resilience. Through our extensive network of community partners, we reach families in crisis and provide both parent-child therapy and group programs for families in need. Chances for Children is a women-led organization. We have been serving low-income families in New York City for 22 years. And we didn't skip a beat – we've been providing teleservices to families since the onset of the pandemic.

### **Responsibilities of the Board of Directors**

As the leadership body of the organization, and to satisfy its fiduciary duties, the Board of Directors is responsible for:

- Determining the mission and purposes of the organization
- Selecting and evaluating the performance of the Co-Executive Directors
- Strategic and organizational planning
- Ensuring strong fiduciary oversight and financial management
- Supporting staff and leadership to ensure fundraising and resource development
- Approving and monitoring the organization's programs and services
- Enhancing the organization's public image
- Assessing its own performance as the governing body of the organization

### **Responsibilities of Individual Board Members**

The Board Member will:

- Know the organization's mission, policies, programs, and needs
- Read and understand the organization's financial statements
- Serve as an active advocate and ambassador for the organization
- Fully engage in identifying and securing the financial resources and partnerships necessary for the organization to advance its mission
- Leverage connections, networks, and resources to fully achieve the organization's mission including identifying and engaging personal connections that can benefit the organization's fundraising and reputational standing

- Give a meaningful personal financial donation annually according to your personal capacity
- Prepare for, attend, and conscientiously participate in meetings of the Board of Directors
- Participate in one or more Board committees
- Follow the organization's bylaws, policies, and board resolutions
- Sign an annual conflict-of-interest disclosure and update it as necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- Maintain confidentiality about all internal matters of the organization

### **Inclusion Statement**

We are committed to and welcome diversity with respect to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran status, and disability status. We value, respect, and celebrate the diversity of our team.

### **To Apply**

This is a unique opportunity to volunteer to serve on the Board of Directors and to contribute to the service to families with young children in the Bronx, please send cover letter and resume to Co-Executive Director Lillian Rountree at [lrountree@chancesforchildren-ny.org](mailto:lrountree@chancesforchildren-ny.org)

### **For More Information**

Please visit our website: [www.cfc-ny.org](http://www.cfc-ny.org)